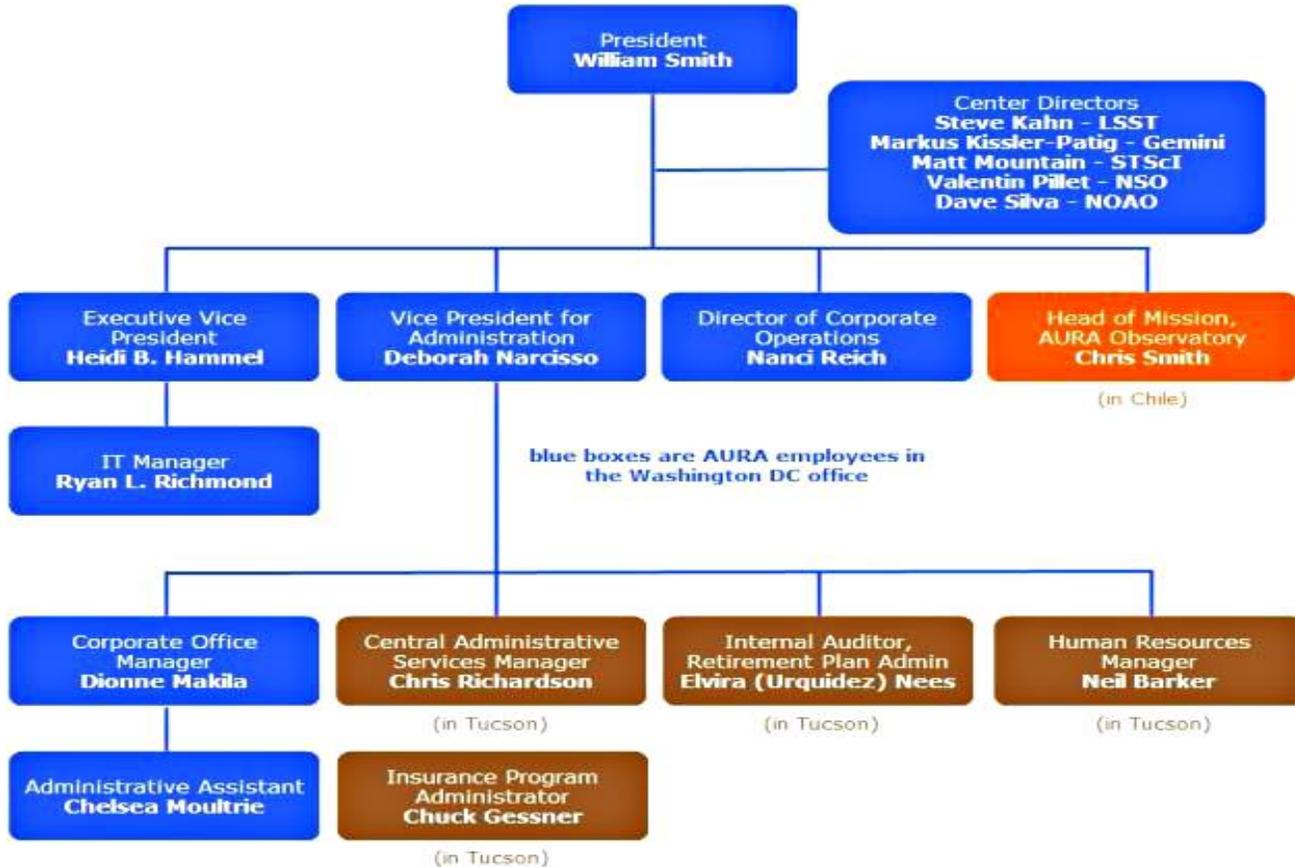


## AURA Corporate Office

The AURA website contains the organizational chart for the AURA Corporate office as follows:



The current staffing for the Corporate Office in Washington includes three individuals reporting directly to the President:

- Executive Vice President: Functionally acts as Deputy President. Currently Heidi Hammel also has primary responsibility for Gemini and all information technology operations.
- Vice President for Administration: In addition to all financial, accounting, and legal issues, Deborah Narcisso also is primarily responsible for the supervision of the consolidated services organizations including Central Administrative Services and Human Resources which are located in Tucson. These organizations serve all NSF funded centers. She also is the direct supervisor for the AURA Washington Corporate Office manager.
- Director of Corporate Operations: Nanci Reich is responsible for the management and execution of all AURA meetings including the Board and Management Councils and the Annual Meeting of the Member Representatives.
- Head of Mission, AURA-O. This position is held by Chris Smith. Chris is located in Chile and is responsible for liaison with all Chilean entities including the Ministries, local

regional and national legal authorities, and with the AURA Collective Bargaining unit which employs all Chilean hires.

Funding for all Washington Corporate Operations and the Internal Audit function, including salary and benefits, travel, etc., is derived from indirect charges on each AURA cooperative agreement and contracts. For FY14, funding for Corporate Operations was \$4.4M, of which \$1.24M was for salaries and benefits.

Funding for Central Administrative and Human Resource service provided to the NSF funded Centers is received on a cost reimbursable basis. Once annually, each Center is assessed an operating budget based on past experience and projected use.

The current model is aimed at achieving a low overhead. Expansion of the Corporate Office with additional staff would need to be achieved with additional indirect charges on AURA's contracts and cooperative agreements. Over the past several years, AURA Centers, especially those falling under NSF, have operated under severe budget limitations and the Corporate Office overhead has been deliberately kept low. Essentially, additional FTEs in the corporate office would need to be balanced by fewer FTEs directly employed in the Centers. Changes to this balance between AURA Corporate and Center staff could be justified but close consultation with Directors would be necessary. As future responsibilities for the AURA Corporate Office increase, this will be necessary.